

## **LEGAL TERMS - Pearson KSA Teacher Awards 2019**

**Privacy:** you acknowledge and agree that Pearson may collect, store, share and otherwise use any personally identifiable information provided to Pearson throughout this awards campaign, including, but not limited to, name, mailing address, date of birth and email address. Pearson will use this information in accordance with its Privacy Policy. This information may also be transferred to countries outside the Kingdom of Saudi Arabia.

**Publicity:** by accepting a prize, winners agrees to Pearson and its agencies use of his or her name and/or likeness, photo (if applicable), quotes and testimonials and for advertising and promotional purposes sans compensation.

**Elimination:** any false information provided within the context of this awards campaign by any participant concerning identity, mailing address, telephone number, email address, ownership of right or non-compliance with these Rules or the like may result in the immediate suspension of any prize.

**Right to Cancel, Modify Or Disqualify:** If for any reason this awards campaign is not capable of running as planned, Pearson reserves the right at its sole discretion to cancel, terminate, modify or suspend the same.

**Taxes:** winners are responsible for ensuring that he/she complies with any applicable tax laws as it pertains to all awards in question.

**Ethics Compliance:** Pearson is committed to the highest standards of ethical conduct and does not intend to create even the appearance of impropriety or a perceived conflict of interest when providing any payments or other benefits in the context of this awards campaign. We also recognize that some private educational institutions may be subject to laws, policies, regulations, or rules (collectively "Regulations"), prohibiting or limiting educators (i.e. as employees of said institutions) from receiving the aforementioned payments or other benefits. All participants agree that providing a nomination and/or receiving any of the awards in question complies with all Regulations. **FOR THE AVOIDANCE OF DOUBT, ANY MINISTRY OF EDUCATION EMPLOYEE IS NOT ELIGIBLE FOR THIS AWARDS COMPETITION.**