Management

Principles of Management



Management, 15e

Stephen P. Robbins & Mary A. Coulter 9781292340883 • ©2020

9781292340883 • ©2020 624pp • Paperback

eBook version available

Available with MyLab Management or Pearson Horizon

Course: Principles of Management

With a renewed focus on job-relevant skills, the newest edition of this bestselling text helps management and non-management students alike better prepare to enter the workforce. This new edition vividly illustrates effective management theories by incorporating the perspectives of real-life managers. Through examples, cases and handson exercises, students will see and experience management in action – helping them develop the specific skills that employers are looking for and understand how the concepts they're learning about actually work in today's dynamic business world.



Fundamentals of Management: Management Myths Debunked!, 11e

Stephen P. Robbins, David A. De Cenzo & Mary Coulter 9781292307329 • ©2019

552pp Paperback

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Management, 3e

Michael A. Hitt, Stewart Black & Lyman W. Porter

9781292020594 • ©2013 492pp • Paperback

eBook version available

Available with MyLab Management

Course: Principles of Management

Fundamentals of Management covers the essential concepts of management by providing a solid foundation for understanding the key issues facing managers and organizations. The 11th Edition maintains a focus on learning and applying management theories, while now also highlighting opportunities to develop the skills in high demand by today's employers. The text offers an easy-to-understand, straightforward and realistic approach to what works for managers and what doesn't – with the ultimate goal to help students be successful in their careers.

Course: Principles of Management

This text connects theory with practice, incorporating the latest research findings to make management relevant and exciting to aspiring managers.

Management Skills



Developing Management Skills, 9e

David A. Whetten & Kim S. Cameron 9781292097480 • ©2015 648pp • Paperback eBook version available

Course: Management Skills

In its Ninth Edition, *Developing Management Skills* has become the standard in hands-on management learning. Designed for students of all skill levels and learning styles, the text allows students to apply knowledge to real-world situations, connect concepts to their own lives and experience management theory in a tactile and engaging way.

Organizational Behavior



Essentials of

Organizational Behavior

Organizational Behavior, 18e (Update)

Stephen P. Robbins & Timothy A. Judge

9781292403069 • ©2021 Paperback

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Essentials of Organizational Behavior,

14e

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Organizational Theory, Design, and Cheory,

Organizational Theory, Design and Change, 7e

Gareth R Jones

9780273765608 • ©2012 512pp • Paperback

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Course: Organizational Behavior

The world's most successful organizational behavior textbook provides the research you want, in the language your students understand. This text makes current, relevant research come alive for readers. This update to the 18th Edition includes the latest research, new cases and COVID-19 updates.

Course: Organizational Behavior

Essentials of Organizational Behavior teaches students how to communicate and interact within organizations, through real-world scenarios. The text offers comprehensive coverage of key organizational behavior (OB) concepts, making each lesson engaging and easy to absorb. Students can use the book's concepts to apply what they've learned to their own education, future career plans and other organizational endeavors.

Course: Organizational Behavior

Organizational Theory, Design and Change continues to provide students with the most up-to-date and contemporary treatment of the way managers attempt to increase organizational effectiveness. By making organizational change the centerpiece in a discussion of organizational theory and design, this text stands apart from other books on the market.

MANAGEMENT



How to Get People to Do Stuff: Master the art and science of persuasion and motivation

Susan Weinschenk 9780321884503 • ©2013 224pp • Paperback eBook version available

Course: Motivation

We all want people to do stuff. Whether you want your customers to buy from you, vendors to give you a good deal, your employees to take more initiative, or your spouse to make dinner – a large amount of everyday is about getting the people around you to do stuff. Instead of using your usual tactics that sometimes work and sometimes don't, what if you could harness the power of psychology and brain science to motivate people to do the stuff you want them to do – even getting people to want to do the stuff you want them to do.

ELDRAL EDITION

Making the Team A Guide for Managers Internet Legh L'Thompson

Making the Team: A Guide for Managers, 5e

Leigh L. Thompson 9781292060781 • ©2015 480pp • Paperback eBook version available

Course: Groups and Teams

Gain insight to help team leaders and team members maximize their success in business. *Making the Team: A Guide for Managers* combines cuttingedge theory with the latest research and real-world applications in order to help team leaders and team members succeed in the business world. Every chapter of this edition contains new information, new research, updated examples and more.

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Leadership in Organizations, 9e

Gary Yukl 9781292314402 • ©2019 560pp • Paperback eBook version available

Course: Leadership

Leadership in Organizations provides a balance of theory and practice as it covers the major theories and research on leadership and managerial effectiveness in formal organizations. Rather than detailing an endless series of studies or prescribing exactly how leaders must operate, it sticks to the major findings and offers recommendations for improving managerial effectiveness. Using this approach, readers understand the implications of their decisions and can determine the best courses of action specific to the situation. With new examples, citations and guidelines for better clarity and presentation, the text is a relevant and useful tool for students who expect to become managers in the near future.



Nahavandi's text has an application emphasis with a cross cultural perspective on leadership.



The Art and Science of Leadership, 7e

Afsaneh Nahavandi 9781292060187 • ©2014 416pp • Paperback eBook version available



Conflict Management: A Practical Guide to Developing Negotiation Strategies

Barbara A. Budjac Corvette 9781292039992 • ©2013 336pp • Paperback

eBook version available

Resolution

Course: Negotiation

Becoming an effective negotiator is a universal skill that can benefit all. Unlike other books, *Conflict Management* explores how to develop this universal skill, using a very individual, personalized approach. Grounded in theory and research, it examines the psychological and sociological factors inherent in the negotiation process. It explores the complexities of negotiations, by looking at how conflict is related and how temperaments and personality traits impact the process.

Course: Negotiation

Complete and broad in coverage, this book addresses negotiations and dispute resolution in a wide variety of settings. Because skill development is an important part of becoming a masterful negotiator, concepts are augmented with numerous exercises, activities, role plays and self-assessments. By combining theoretical foundations with experiential exercises, the book helps students develop their ability to negotiate and resolve conflicts in both personal and professional settings.

Course: Negotiation

Key features:

- Inclusion of groundbreaking findings from over 175 new scientific articles.
- New chapters on negotiator personality and motivation and on managing emotions.



Beverly DeMarr & Suzanne C. de Janasz 9781292039725 • ©2013

Negotiation and Dispute

408pp • Paperback eBook version available



The Mind and Heart of the Negotiator, 7e

Leigh Thompson 9781292399461 • ©2021 Paperback

eBook version available

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Organization Theory: Challenges and Perspectives, 2e

John McAuley, Philip Johnson & Joanne Duberley

9780273724438 • ©2013 472pp • Paperback

eBook version available

Course: Organization Theory

This book addresses fundamental questions such as what is organization theory and why does it matter. It explores the historical development of organization theory from its origins right up to present-day debates. It asks what challenges it presents to contemporary organizations and explores the solutions it can provide. It brings a fresh approach to long-standing questions and is aimed at undergraduate and postgraduate students for whom the study of organizational theory or analysis is an integral part of their degree programme.

Research Methods in Management



Research Methods for Business Students, 8e

Mark D. Saunders, Philip Lewis & Adrian Thornhill

9781292208787 • ©2018 872pp • Paperback

eBook version available

Available with Revel

Course: Research Methods

With over 400,000 copies sold, *Research Methods for Business Students*, is the definitive and market-leading textbook for Business and Management students conducting a research-led project or dissertation. The fully revised 8th Edition answers key questions such as: How do I choose my topic and design the research? Why is research philosophy relevant to my research? How do I collect and analyze my data? When and what do I need to write?

Strategic Management



Organizational Change, 6e

Barbara Senior & Stephen Swailes 9781292243436 • ©2020 456pp • Paperback eBook version available

Course: Change Management

Organizational Change by Senior, Swailes and Carnall reflects a rapidly evolving world and explores 'how change has changed'. The book is structured into three parts. The first part considers the causes and nature of change. Part two opens up the organization to expand on issues of structuring for change, the cultural and political contexts for change and how to lead change. Part three moves firmly into addressing the more practical considerations of designing, planning and implementing change.



Managing Change in Organizations, 6e

Colin Carnall & Rune Todnem By 9780273736417 • ©2014 384pp • Paperback eBook version available

Course: Change Management

Managing Change in Organizations provides a practical and thorough overview of how effective change can be achieved in organizations. The text is ideal for advanced undergraduates, MBA and postgraduate students on courses in managing change and organizational change.



Strategic Management and Business Policy: Globalization, Innovation and Sustainability, 15e

Thomas L. Wheelen, J. David Hunger, Alan N. Hoffman & Charles E. Bamford

9781292215488 • ©2017 848pp • Paperback

eBook version available

Available with MyLab Management

Course: Strategic Management

The new edition of this popular textbook further sharpens and modernizes this classic text's approach to teaching strategy with an emphasis on globalization, innovation and sustainability. Throughout, the authors equip students with the strategic concepts they will need to know as they face the issues that all organizations must build upon to push their businesses forward. In this edition, Alan Hoffman and Chuck Bamford bring a fresh perspective to this extraordinarily well-researched and practically crafted lesson. Also included is a new chapter on Global Strategy, along with new vignettes and comprehensive, real-world case studies.



Strategic Management: A Competitive Advantage Approach, Concepts and Cases, 16e

Fred R. David & Forest R. David 9781292148496 • ©2016 688pp • Paperback

eBook version available

Available with MyLab Management

Course: Strategic Management

In today's economy, gaining and sustaining a competitive advantage is harder than ever. *Strategic Management* captures the complexity of the current business environment and delivers the latest skills and concepts with unrivaled clarity, helping students develop their own cutting-edge strategy through skill-developing exercises. This edition has been thoroughly updated and revised with current research and concepts, plus 30 new cases and endof-chapter material.



Strategic Management and Competitive Advantage: Concepts and Cases, 6e

William Hesterly & Jay B. Barney 9781292258041 • ©2019

544pp • Paperback

eBook version available

Available with MyLab Management

Course: Strategic Management

Just the essentials, *Strategic Management and Competitive Advantage* strips out excess by only presenting material that answers the question: does this concept help students analyze real business situations? This carefully crafted approach provides students with all the tools necessary for strategic analysis.

Strategic Planning



STRATEG

MAX MCKEOWN

Brilliant Strategy for Business: How to plan, implement and evaluate strategy at any level of management

Chris Dalton 9781292107844 • ©2016 296pp • Paperback

The Strategy Book: How to Think and Act Strategically to Deliver Outstanding Results, 3e

Max Mckeown

9781292264134 • ©2020 288pp • Paperback

Course: Strategic Planning

In Business, strategy is king. Leadership and hard work are all very well and luck is mighty useful, but it is strategy that makes or breaks a business, organization or team. Of course, it is easier to talk a good strategic game than it is to execute one. This book will help you turn your words into effective and successful actions.

Course: Strategic Planning

Strategy is about shaping the future. Thinking strategically is what separates good managers and great leaders. Learn the fundamentals about how to create winning strategy and lead your team to deliver it. From understanding what strategy can do for you, through to creating a strategy and engaging others with strategy, this book offers practical guidance and expert tips. It is peppered with punchy, memorable examples from real leaders winning (and losing) with real world strategies.

MANAGEMENT

Human Resource Management



Human Resource Management, 11e

Derek Torrington, Laura Hall, Carol Atkinson & Stephen Taylor 9781292261645 • ©2020 752pp • Paperback eBook version available

Course: Human Resource Management

Human Resource Management by Torrington, Hall, Taylor and Atkinson is praised for its comprehensive scope of topics, coverage of important HRM issues and succinctness. It is a great introduction to human resources for students pursuing undergraduate business and management courses, as well as those on CIPD accredited courses. The Eleventh Edition has been thoroughly updated with the economic, social and legal employment practice changes and is specifically designed to cover the issues and debates facing HRM today, backed up by academic research.



Human Resource Management, 16e

Gary Dessler 9781292309125 • ©2019

728pp • Paperback

eBook version available

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Human Resource Management, 15e

R. Wayne Dean Mondy & Joseph J. Martocchio 9781292264332 • ©2019

464pp • Paperback eBook version available

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International Human Resource Management: Globalization, National Systems and Multinational Companies, 3e

Tony Edwards & Chris Rees 9781292004105 • ©2017 352pp • Paperback

Course: Human Resource Management

Human Resource Management provides students with an introduction to the daily tools and skills they'll need to function as successful managers – in both human resources and business in general. With a practical approach, the text explores the evolution of the field, highlighting the introduction of revolutionary new technologies and social media platforms. The 16th Edition focuses on the positive impacts technology has had on the HR field.

Course: Human Resource Management

For students to succeed in a rapidly changing HR job market, knowledge of career options and skill development is key. This text provides students with examples of how HR management is practiced in the real world and the relationships between various HR topics are interwoven throughout the text, giving a thorough introduction to the field. This edition covers the latest trends in performance appraisals and has new small group activities.

Course: International HRM

This engaging textbook offers a readable introduction to International Human Resource Management. It explores the international dimensions of managing human resources, with a focus on comparative HRM and multinational organizations. It tackles the issues raised by crossnational differences in HRM styles and explores key themes.



Understanding Cross-Cultural Management, 4e

Marie-Joelle Browaeys & Roger Price

9781292204970 • ©2019 512pp • Paperback

eBook version available

Course: International HRM

Understanding Cross-Cultural Management offers a selective but broad view of classic and contemporary thinking on cultural management. It encourages you to apply theories and ideas to practice – and to relate them to your own experience - through various examples and cases from the business world as well as through a range of practical activities.